



## BUSINESS SERVICES

Lisa Grant-Dawson  
Chief Business Official  
701 North Madison Street  
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BOARD OF EDUCATION  
Cecilia Mendez  
Dr. Andrea Burrise  
Kathleen Garcia  
Lange P. Luntao  
Maria Mendez  
Angela Phillips  
Steve Smith

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Superintendent  
John E. Deasy, Ph.D.

September 10, 2018

To: Stockton Unified School District Early Retirees

From: Lisa Grant-Dawson, Chief Business Official

**THE ANNUAL DISTRICT OPEN ENROLLMENT FOR HEALTH BENEFITS WILL BE HELD FROM SEPTEMBER 10, 2018 THROUGH OCTOBER 5, 2018.**

Open enrollment is an annual event and an opportunity for eligible employees and retirees to enroll, change plans, or modify dependents. Your present 2018 plan election will remain in place through December 31, 2018. Annually, CalPERS sends Open Enrollment information to all active participants in the plan prior to the Open Enrollment period. In this packet, CalPERS has communicated that United Healthcare will no longer be offered in our Region. **Participants enrolled in this program must select an alternate plan for the 2019 plan year.** This plan has also been removed from the District's Health Plan Options. The District's Annual Health plan changes and costs are effective January 1, 2019.

The District's collective bargaining unit agreements outline the service tenure and retirement age criteria required to qualify for the medical benefit coverage upon retirement. If the criteria is met, a retiring employee qualifies to receive coverage based on the cost of the least expensive medical plan until the age of 65 or until eligible for Medicare, whichever arrives first if hired before July 1, 2003. The least expensive medical plan for 2019 is PERS Select.

Early retirees hired after July 1, 2003 who meet the age and service tenure requirements receive a District contribution, but must pay the additional buy-up cost for any plan selected. The District reimbursement to the retiree is based on the lowest 2012 CalPERS HMO rate. Although CALPERS deducts the full medical premium out of a retiree's monthly pension warrant, the District reimburses qualified early retirees for the medical premium. This reimbursement is distributed by the P & A Group each month in accordance with the bargaining unit contract. Please review the following documents which reflect the 2019 Premiums and Reimbursement rates for retirees.

If you have any questions, please call the Benefits Office at 209-933-7110, ext. 2550. You may also visit the District's website at <http://www.stocktonusd.net/Departments/RiskManagement/Benefits> for a summary of the 2019 Plans.



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Regards,

A handwritten signature in black ink that reads 'Lisa Grant-Dawson'.

Lisa Grant-Dawson  
Chief Business Official

Cc: Human Resources  
Payroll Department  
All Bargaining Unit Leadership

Enclosures:

- 2019 Retiree Rate Sheets